

January 6, 2017

To those holding elected office, this is our Call to Action:

We stand together with individuals and organizations across New York State as part of PowHer New York, a nonpartisan network working together to promote women's economic equality in our state and the nation.

PowHer represents tens of thousands of New Yorkers who urge you to address and prioritize policies that significantly affect women's health, safety and economic opportunities.

New York's history includes many of the first advancements for women's equality and we carry that history with pride. Now, as we step into an uncertain future, New York must not hesitate. We must continue to pave this road and finish the journey that began at Seneca Falls, especially as we celebrate New York State's suffrage centennial this year.

Too many women still lack access to: **better jobs and equal pay, fair wages, improved workplace practices, leadership roles, caregiving support, quality child care, affordable housing, physical security, and healthcare, including reproductive services.** Particularly impacted are: women of color; immigrant women; lesbian, bisexual and transgender women; women with disabilities; and women with low or fixed incomes.

Although proud of our legislative accomplishments in recent years designed to reduce gender discrimination, much more can and must be done.

We will not squander our momentum or be satisfied with the status quo. **We urge all our leaders to prioritize issues critical to women's well-being in the months and years ahead.**

Organizational Signatures as of January 5, 2017:

2020 Women on Boards NYC
Campaign Committee
50/50 in 2020 Coalition
9-5 National Association of
Working Women
A Better Balance
American Association of
University Women-NYS
AAUW of Rockland County

Asian Women in Business
Bella Abzug Leadership Institute
Catalyst Inc.
Center for Children's Initiatives
Center for Popular Democracy
Center for the Women of New York
Centro Civico Cultural Dominicano
Change Create Transform
Chhaya CDC

Citizen Action of New York
Citizens' Committee for Children
of New York
Collaboration for
Construction Women
Community Service Society
Concerned Clergy for Choice
EILEEN FISHER, INC.

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| Eileen Fisher Community Foundation | and Families | The Superwoman, Inc. |
| Enterprising and Professional Women New York City | National Women's Law Center | Take the Lead |
| Equal Pay, Now! | New York Civil Liberties Union | The Transition Network |
| Family Planning Advocates of New York State | New York Coalition of 100 Black Women | UN Women Metro NYC Chapter |
| Family Values @ Work | The New York Immigration Coalition | Upper Hudson Planned Parenthood. |
| Girls for Gender Equity (GGE) | New York Paid Leave Coalition | VoteRunLead |
| Hollaback! | New York State Coalition Against Domestic Violence | WNY Women's Foundation |
| Human Rights Project/Urban Justice Center | New York State Coalition Against Sexual Assault | Women in Arts & Media Coalition, Inc. |
| Inclusion Strategies | New York State Pay Equity Coalition | Women in Development- NYC |
| Institute For The Puerto Rican/Hispanic Elderly, Inc. | New York Women | Women in Health Management |
| International Code Council | in Communications | Women, Chefs and Restaurateurs |
| Jewish Women's Foundation of New York | New York Women in Film and Television | Women's Center for Career Education and Advancement |
| League of Professional Theatre Women | New York Women's Agenda | Women's City Club of New York |
| League of Women Voters NYS | New York Women's Bar Association | Women's Fund of Long Island |
| League of Women Voters NYC | New York Women's Chamber of Commerce | Women's Media Center |
| Lean In NYC | New York Women's Foundation | The Women's Organizing Network |
| Legal Momentum | Nontraditional Employment for Women (NEW) | Works-In Progress Associates |
| Local 1180, Communications Workers of America AFL-CIO | NOW Brooklyn-Queens | YWCA of NYS |
| Make it Work | NOW-NYC | YWCA Binghamton |
| Momsrising | NOW-NYS | YWCA Brooklyn |
| The Ms. Foundation for Women | NOW-Westchester | YWCA Cortland |
| Nation to Nation Networking | NY Union Child Care Coalition | YWCA Elmira |
| National Association for Female Executives | NYC4CEDAW | YWCA Genesee County |
| National Council of Jewish Women New York Lakeville | NYS Women, Inc. | YWCA Greater Capital Region |
| National Council of Jewish Women New York | Planned Parenthood Hudson Peconic | YWCA Jamestown |
| National Domestic Workers Alliance | Planned Parenthood of Central and Western New York | YWCA Mohawk Valley |
| National Institute for Reproductive Health | Planned Parenthood of New York City | YWCA Niagara Frontier |
| National Organization of Italian Women | Planned Parenthood of the Southern Finger Lakes | YWCA Northeastern NY |
| National Partnership for Women | Raising Women's Voices-NY | YWCA of the City of New York |
| | Restaurant Opportunities Center (ROC) New York | YWCA Orange County |
| | Restaurant Opportunities Centers (ROC) United | YWCA Queens |
| | | YWCA Rochester |
| | | YWCA Syracuse |
| | | YWCA Ulster |
| | | YWCA Western New York |
| | | YWCA Westfield |
| | | YWCA White Plains |
| | | YWCA Yonkers |
| | | Zonta Club of Greater Queens |
| | | Zonta Club of New York |

PowHer New York is a network of organizations and individuals collaborating to accelerate economic equality for New York women. Working across typical barriers to connect people and issues, PowHer advances policy reform through advocacy, innovative programs, and public education. Through its signature Equal Pay Campaign, PowHer has lead a ten-year effort to close the wage and opportunity gap in New York. PowHerNY is a non-partisan, 501 (c)(3) non-profit organization.

For more information about PowHerNY and this Call to Action, contact Beverly Neufeld, President, at info@powherny.org.